



## YEP Crew Peer Educator Position Description

### Job Description Form Youth Affairs Council of Western Australia

<b>Position title</b>	YEP Peer Educator (the YEP Crew)
<b>Relevant award</b>	Social, Community, Home Care and Disability Services Industry Award
<b>Employment basis</b>	Casual contract – until December 2019. <i>Likely extension until 2020, dependent on funding.</i>
<b>Remuneration</b>	Social, Community, Home Care and Disability Services Industry Award – Level 1, plus superannuation.
<b>Hours</b>	Typically, afternoon and evening shifts during the week, with some day work occurring throughout the year – approximately 160 hours per annum
<b>Office location</b>	Level 2, 196 Oxford Street, LEEDERVILLE WA 6007
<b>Activity location</b>	Various youth and community organisations throughout the Perth metropolitan area, with occasional regional travel.
<b>Position reports to</b>	YEP Project Coordinator
<b>Direct reports</b>	Nil
<b>Key relationships</b>	<b>Internal</b> – Other YEP Crew members, the YEP Project Support Officer, the YEP Project Coordinator, other YACWA staff <b>External:</b> Young people across WA, youth and community organisations, SHBBV services, LGBTI services, services for refugee and migrant young people, ATSI services, disability services, schools and tertiary educational institutions
<b>About YACWA</b>	The Youth Affairs Council of Western Australia (YACWA) is the peak non-government youth organisation in Western Australia. YACWA operates primarily as a human rights organisation that seeks to address the exclusion of young people in a rapidly changing society. YACWA is widely respected and has a strong and diverse membership which includes policy makers, academics, youth workers and, importantly, young people who are all passionate about achieving positive and meaningful outcomes for the children and young people of Western Australia.
<b>About the YEP Project</b>	<i>'YEP aims to EDUCATE, EMPOWER and positively EVOLVE young people's perceptions, attitudes and behaviours around sexual health &amp; blood borne viruses (SHBBV)'</i>  The Youth Educating Peers (YEP) Project has two main roles 1) to build the capacity of the youth sector to meet the sexual health and wellbeing needs of young people in WA 2) to provide relationship, sex, sexuality and SHBBV educational information to young people through a peer-based model. We deliver our peer-based model by hiring young people and training them in youth friendly SHBBV content – we call

	these trained young people the YEP Crew.
<b>About the YEP Crew</b>	The YEP Crew consists of two part-time and two casual staff aged 18 to 25. The YEP Crew provide sexual health, relationships and blood-borne virus education through a range of creative, engaging, and interactive strategies. This includes facilitating workshops at youth centres, or residential settings or holding stalls at schools, community fairs and so on. The YEP Project Support Officer provides mentorship to the YEP Crew and co-delivers and supports the YEP Crew's peer-education work. The YEP Crew also receive SHBBV and related training and attend regular team meetings.

## KEY TASKS

- Deliver and evaluate inclusive youth SHBBV education workshops and presentations, primarily at various youth services in the Perth metropolitan area (and occasionally regionally)
- Deliver SHBBV education and information via stalls at youth health focused expos
- Attend team meetings and training sessions approximately every 4 to 6 weeks to learn and maintain SHBBV knowledge
- Be an ambassador for the YEP project, and a positive peer role model for safe, respectful and enjoyable sexual relationships
- Other duties as required

**You must be between the ages of 18 and 24 at the time of application and able commit to the following:**

- Being part of the project for a minimum of one year
- Four hours each fortnight for peer education work and one three-hour team meeting approximately every 4 to 6 weeks
- Be willing to participate in workplace training (approx. 2 days) at the beginning of employment.
- Have valid working rights for the position
- Hold a current Working with Children Check or be willing to obtain one if successful

## SELECTION CRITERIA

### Essential:

- Knowledge of and/or lived experience of key youth issues in the community – especially those that are related or relevant to youth sexual health
- Ability to work in an inclusive ethos; where harm reduction and sex positivity is the focus
- Strong interpersonal skills, with the ability to engage with a variety of young people on a variety of topics related to sexual health
- Strong facilitation skills
- Demonstrated ability to work with a wide range of stakeholders
- The ability to work well autonomously and as part of a team

### Desirable:

- A valid WA drivers license
- Qualifications (or working towards) in community services, youth services, sexology or a related field
- Experience in providing relationship, sex, sexuality and/or SHBBV information or support
- Experience in delivering youth activities

- Experience working with LGBTIQA+ young people, ATSI young people, young people from refugee and migrant backgrounds, young people with disabilities and young people in regional areas

**The YEP Project is strongly committed to diversity and inclusion. Aboriginal and Torres Strait Islander young people, young people from refugee and migrant backgrounds, LGBTIQA+ young people and young people with disabilities are STRONGLY encouraged to apply. Please advise of your status (if you wish) in your cover letter so that we may continue to employ a diverse team.**

### **TO APPLY**

Applications should be sent via email to Lorna Graham-Geraghty, YEP Project Coordinator on [yep@yacwa.org.au](mailto:yep@yacwa.org.au) with the subject title 'YEP Crew Peer Educator application' and must include the following:

- A cover letter that specifically addresses the selection criteria (no longer than three pages)
- A copy of your resume/CV
- Contact details of at least two referees that could provide comment on your suitability for this role

**Applications that do not include ALL three components will not be considered.  
Applications close midnight Thursday 19 September 2019.  
Interviews will occur 24<sup>th</sup> and/or 27<sup>th</sup> of September**

**Enquiries about this role should be directed to:** Lorna Graham-Geraghty, YEP Project Coordinator via email on [yep@yacwa.org.au](mailto:yep@yacwa.org.au)

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